

MANDATORY DRUG SCREEN AND CRIMINAL BACKGROUND VERIFICATION

A drug screen and criminal background check are now required for each student per contractual agreements with our clinical sites. All students must agree to and submit to a non-refundable drug screen and background check at the cost of the student with results provided to Huron Valley Ambulance in order for students to remain enrolled in the program.

****You will receive instructions via email and/or letter detailing how to complete this.***

Any student who returns positive drug screen results or an unacceptable background check will be reviewed on a case-by-case basis. Positive drug screen results and/or conviction record will not necessarily preclude students from attending any of HVA's EMS programs. However, HVA reserves the right to investigate each case and review the nature and seriousness of the offense and base acceptance decisions pending departmental review.

****HVA reserves the right to immediately dismiss and/or reject student admittance if a student provides false or inaccurate information upon application. The student may also be subject to a State of Michigan Trauma Systems Section investigation.***

FELONY OFFENSES THAT WILL AUTOMATICALLY PRECLUDE ADMISSION INTO ANY HVA EMS COURSE:

- *Criminal Homicide*
- *Kidnapping or unlawful restraint*
- *Indecency with a child and/or minor*
- *Sexual assault*
- *Assault and battery toward a child, elderly, or disabled individual*
- *Abandoning or purposely endangering a child*
- *Aiding suicide*
- *Agreement to abduct a child from custody*
- *Arson*
- *Armed or aggravated robbery*
- *Assault (class A or felony level)*
- *Misapplication of fiduciary property or property of a financial institution (class A felony level)*

It is advised that all students who are in question of any of the aforementioned should contact the State of Michigan Department of Community Health Bureau to verify exclusion criteria pertaining to healthcare provider licensing.

****Concentra reserves the right to change the fee for drug screening without notice to HVA's EMS Education. If the result of the background check or drug screen is unacceptable to HVA and the student is not eligible to attend the course, the student will continue to be responsible for the drug screening and background check fees, which will not be refunded.***

****If drug screen results are returned as inconclusive for any reason, the student will be held responsible for completing another test with Concentra at his or her own cost. Those results must come back conclusive in order for the student to remain enrolled in the program.***